

**ADDENDUM A
WAGES, FRINGE BENEFITS AND DEDUCTIONS
LABORERS LOCALS 159 AND 703
Effective May 1, 2019 through April 30, 2020**

REVISED

This Addendum A is attached and a part of the Agreement by and between The Associated General Contractors of Illinois and The Southern and Central Illinois Laborers' District Council covering Highway/Heavy and Utility Construction in the Illinois counties listed below.

<u>LABORERS' LOCAL #159</u> (Decatur)	<u>LABORERS' LOCAL #703</u> (Champaign)																														
For The Counties of Clark, Coles, Cumberland, Douglas, Edgar, Macon, Moultrie and Shelby:	For the Counties of Champaign, DeWitt, Piatt and Vermilion:																														
<table style="width: 100%;"> <tr><td>Wage Rate</td><td style="text-align: right;">\$30.00</td></tr> <tr><td>*Health & Welfare</td><td style="text-align: right;">\$ 6.70</td></tr> <tr><td>Pension</td><td style="text-align: right;">\$14.25</td></tr> <tr><td>Annuity</td><td style="text-align: right;">\$ 4.53</td></tr> <tr><td>***Training</td><td style="text-align: right;">\$ 0.80</td></tr> <tr><td>LECET</td><td style="text-align: right;">\$ 0.33</td></tr> <tr><td>****IAF – AGC</td><td style="text-align: right;">\$ 0.20</td></tr> </table>	Wage Rate	\$30.00	*Health & Welfare	\$ 6.70	Pension	\$14.25	Annuity	\$ 4.53	***Training	\$ 0.80	LECET	\$ 0.33	****IAF – AGC	\$ 0.20	<table style="width: 100%;"> <tr><td>Wage Rate</td><td style="text-align: right;">\$32.22</td></tr> <tr><td>*Health & Welfare</td><td style="text-align: right;">\$ 6.70</td></tr> <tr><td>Pension</td><td style="text-align: right;">\$16.17</td></tr> <tr><td>Annuity</td><td style="text-align: right;">\$ 0.83</td></tr> <tr><td>***Training</td><td style="text-align: right;">\$ 0.80</td></tr> <tr><td>**Legal</td><td style="text-align: right;">\$ 0.30</td></tr> <tr><td>LECET</td><td style="text-align: right;">\$ 0.33</td></tr> <tr><td>****IAF – AGC</td><td style="text-align: right;">\$ 0.20</td></tr> </table>	Wage Rate	\$32.22	*Health & Welfare	\$ 6.70	Pension	\$16.17	Annuity	\$ 0.83	***Training	\$ 0.80	**Legal	\$ 0.30	LECET	\$ 0.33	****IAF – AGC	\$ 0.20
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UNION Total Package \$56.61 [less AGC IAF]	UNION Total Package \$57.35 [less AGC IAF]																														
EMPLOYER Total Package \$56.81 [includes AGC IAF]	EMPLOYER Total Package \$57.55 [includes AGC IAF]																														
Deductions:	Deductions:																														
Dues Check-off: \$2.20 per hour	Dues Check-off: \$2.25 per hour																														
Vacation Fund: \$2.00 per hour	Vacation Fund: \$2.50 per hour																														

Labor foreman- \$1.00 above highest paid Laborer
General Labor Foreman- \$1.00 above highest paid Labor Foreman
Sewer Bottom Man- \$.75 above Laborers' Scale

- * Central Laborers' Pension, Welfare and Annuity Funds
- ** Laborers' Local 703 Legal Service Plan
- *** Within the Boundaries of Highway District 5, an additional ten cents (\$.10) per hour training contribution shall be paid by Contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects.
- **** Associated General Contractors of Illinois Industry Advancement Fund – Payable to Central Laborers' Pension Fund

**For Local 159, effective May 1, 2020 the wage package will increase by \$1.70. Effective May 1, 2021 the wage package will increase by \$1.75. Effective May 1, 2022 the wage package will increase by \$1.80.*


**For Local 703, effective May 1, 2020 the wage package will increase by \$1.72. Effective May 1, 2021 the wage package will increase by \$1.77. Effective May 1, 2022 the wage package will increase by \$1.82.*

Should the Union desire to distribute any part of the above negotiated wage increase to the negotiated funds in different amounts than specified above, it may do so upon sixty (60) days written notice to the Association, prior to the effective date of the new increase, provided that at no time will the wage rate or the rates of any fringe benefit decrease, as such is prohibited by the Illinois Department of Labor.

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS**


Frank Kazenske 5/1/2019
Director of Labor Relations Date

**FOR THE SOUTHERN AND CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL**


Clint B. Taylor 5/7/19
Business Manager Date